



March 30, 2020

At Koala Kare, we are closely monitoring the evolving COVID-19 situation, both in the U.S. and globally. Though the situation remain pressing and uncertain, our top priority is to ensure the safety and health of our employees. We are closely following the directives of local, state and federal health professionals ensuring we have the most up-to-date information regarding the virus to help prevent its spread.

As a company, we have implemented the following policies:

- Teleworking arrangements for office employees
- Restricting non-essential visitors from our location
- Ceasing all company travel
- Assisting our employees in finding childcare solutions
- Encouraging employees to check their temperatures before they come to work and checking every employee every working day with infrared thermal thermometers
- Providing paid sick leave
- Creating a second shift for our factory and warehouse operations to separate our employees in order to increase the physical space between workers at the worksite, and assist employees with childcare issues
- Continuing to closely monitor guidelines from the CDC, and reports from local and state health officials; and adjusting our policies and practices as necessary

With stringent precautions in place, we are accepting and shipping orders, and are available to answer questions about our products or discuss your business needs during this trying time.

Please note that Koala Baby Changing Stations are exclusively manufactured with Microban[®] antimicrobial product protection. Microban[®] inhibits the growth of odor causing bacteria and keeps our products cleaner between cleanings. **While this product protection does not defend against virus pathogens like COVID-19 when manufactured into products, it does offer effective protection against damaging microbial growth on the surface of products.** The effectiveness of Microban[®] antimicrobial product protection is clearly proven. We also provide instructions on koalabear.com on how to properly disinfect the baby changing stations.

We are grateful for all the healthcare workers, first responders and everyone around the world working to treat and contain COVID-19.

Sincerely,

Brendan Cherry
Vice President & General Manager Koala Kare Products